

Category	High (Above Standard)	Medium (At Standard)	Low (Below)
Performance Evaluations (previous two years)	<ul style="list-style-type: none"> Rated "Exceptional" by Supervisors in most, or all categories, with strong examples 	<ul style="list-style-type: none"> Rated "Exceeds Expectations" by supervisor in most, or all categories, with good supporting examples 	<ul style="list-style-type: none"> Rated "Meets Expectations" or lower on most, or all categories, with weak, or less detailed examples
Disciplinary History (five years prior to the creation of the promotional list to the date of Promotions Committee review)	<ul style="list-style-type: none"> Officer's disciplinary record reflected no sustained violations during rating period. 	<ul style="list-style-type: none"> 1 or 2 sustained complaints, at level A or B, during rating period. 	<ul style="list-style-type: none"> Three or more sustained allegations of minor misconduct (level A or B). Any sustained complaints at level C or worse.
Job History (Resume' and Cover letter)	<ul style="list-style-type: none"> Advanced progression of experience and responsibility across bureaus, divisions and/or sections (particularly with increased supervisory responsibility or FTO experience). Highly specialized training (in or outside of NOPD) and/or advanced education. Multiple honors, awards, and commendations (4 or more). 	<ul style="list-style-type: none"> Moderate level of experience working across the department, with advanced progression of responsibility. Some additional training/certifications outside of required in-service. Few awards or commendations (1 to 3). 	<ul style="list-style-type: none"> Lateral transfers across bureaus, divisions and/or sections without notable progression of responsibility. Minimum training to maintain current rank. No honors awards or commendations.